

New Design Group design and manufacture contemporary contract office furniture, selling across the UK and worldwide. As a leading manufacturer, we have a responsibility to actively protect the environment, and have identified this as a core value of the business. As a user of raw materials, we endeavour to work with suppliers that demonstrate an understanding and dedication to sustainability and the use of recyclable materials. In working with such partners and adhering to ISO environmental management systems, we ensure our own production processes are as conscientious as possible. Where we do not have operating control, we encourage our partners to demonstrate the commitments reflected in this policy.

Compliance with legal requirements is the minimum standard that must always be achieved. Where possible we aim to surpass these requirements, and we will also act in accordance with the standards of organisations to which we subscribe.

The requirements of the Environmental Policy are communicated to all employees and environmental consideration is actively promoted to all individuals through effective consultation. We are committed to the continual improvement of our Environmental Management System to enhance our environmental performance and protect the environment. This is an integral part of our overall business performance and includes:

- Considering the impact of our work on people and on the environment and uncover opportunities to improve and reduce carbon footprint throughout design, manufacturer, delivery, and product lifecycle.
- Encourage all persons and Organisations with which we have contact to become environmentally aware and environmentally responsible as an integral part of the business.
- Continued reduction, reuse and recycling of timber, cardboard and plastics wastes and ensuring our products can be recycled.
- Support the aims of the clients in achieving their own environmental objectives.
- Excessive transport costs are avoided wherever possible with the active pursuance of local sourcing, subject to practical and economic viability.
- Pursuing research into packaging improvements with reduced content.

New Design Group are committed to FSC® values and declare that they are not directly or indirectly involved in the following activities:

- Illegal logging or the trade in illegal wood or forest products.
- Violation of traditional and human rights in forestry operations.
- Destruction of high conservation values in forestry operations.
- Significant conversion of forests to plantations or non-forest use.
- Introduction of genetically modified organisms in forestry operations.
- Violation of any of the ILO Core Conventions, as defined in the ILO Declaration on Fundamental Principles and Rights at Work, 1998.
- New Design Group are a carbon neutral business via an off-setting scheme with Highland Carbon, as part of their Loch Ness Afforestation project.

Managing Director



7th July 2023 Review
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